

ENVIRONMENTAL POLICY

The activities of **VALID Trusted Connectivity BU (VALID)** are carried out in accordance with an **Environmental Management System**, demonstrating a strong commitment to **environmental protection** and the responsible management of the impacts arising from its activities, products, and services.

This Policy applies to VALID Trusted Connectivity BU, including its employees and management, and is extended, where applicable, to relevant suppliers and business partners.

VALID's Management Board has established this Environmental Policy based on the following principles:

- Pursuing continuous improvement, by establishing channels for receiving proposals and analyzing communications related to the environmental aspects associated with our activities.
- Complying with applicable environmental legal and regulatory requirements, as well as with other requirements voluntarily subscribed to by the organization.
- Top management is committed to identifying, assessing, and addressing the risks and opportunities that may affect the organization's environmental performance, including those related to climate change.
- Assuming a strong commitment to environmental protection, including the prevention of pollution, responsible waste management, the sustainable use of natural resources, as well as climate change mitigation and adaptation, through the identification and operational control of significant environmental aspects.
- The main environmental topics considered within the framework of this Policy include energy consumption, greenhouse gas emissions, waste generation, and the efficient use of natural resources.
- VALID is committed to progressively improving its environmental performance, prioritizing the reduction of environmental impacts whenever technically and economically feasible.
- Systematically performing measurements, data analysis, and monitoring of environmental performance, to evaluate the effectiveness of the system, minimize environmental impacts, and anticipate emergency situations.
- Promoting the human factor, by fostering awareness, competence, and active participation of employees in environmental management, and encouraging a culture of environmental responsibility and occupational safety.
- Providing continuous training and information on environmental matters, promoting awareness and enabling an appropriate response to risks and opportunities related to environmental performance and climate change.
- Integrating suppliers and indirect distribution channels into the commitment to environmental protection and compliance with applicable environmental requirements.

This Environmental Policy considers the context of the organization and the needs and expectations of relevant interested parties and provides the framework for establishing and reviewing environmental objectives.

VALID's Management assigns the necessary resources and responsibilities for the proper implementation, monitoring, and review of this Policy.

This Policy is communicated and disseminated to all personnel and is available to relevant interested parties.



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