

## QUALITY POLICY

The activities of **VALID Trusted Connectivity BU (VALID)** are carried out in full compliance with **ISO 9001:2015** and in accordance with **IATF 16949:2016**, applicable to quality management systems in the automotive sector, demonstrating a strong commitment to **quality**, operational excellence, and compliance with customer-specific requirements in the automotive industry.

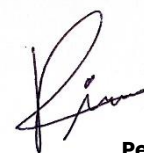
These certifications support our commitment to meeting the expectations and requirements of both internal and external customers. VALID's Management Board has established this Quality Policy based on the following principles:

- Customer satisfaction is a permanent and priority objective, fostering stable and long-lasting relationships with existing customers and contributing to the acquisition of new customers.
- Establishing effective communication among all involved parties to adapt to customer needs and understand their level of satisfaction, which is periodically evaluated to identify opportunities for improvement.
- Pursuing excellence and continuous improvement, by establishing channels for receiving proposals and analyzing communications related to our products, services, and processes.
- Complying with applicable legal and regulatory requirements, as well as with other requirements voluntarily subscribed to by the organization, standards from standardization bodies, and customer specifications.
- Top management is committed to identifying, assessing, and addressing the risks and opportunities that may affect the conformity of products and services, customer satisfaction, and the performance of the quality management system.
- Promoting a quality culture focused on defect prevention, reduction of variability, and continuous improvement of processes, ensuring product conformity, product safety, and compliance with customer-specific requirements.
- Systematically performing measurements, data analysis, and monitoring of process and product performance in the field of quality, to evaluate system effectiveness and support data-driven decision-making.
- Strengthening the human factor by promoting motivation, open communication, active participation, and teamwork, creating a culture of quality and occupational safety, while safeguarding employee health and well-being. All personnel assume their responsibilities within the Integrated Management System and are empowered to detect non-conformities and propose corrective and preventive actions.
- Respecting and promoting human rights in accordance with the United Nations Guiding Principles on Business and Human Rights, both in our operations and throughout the supply chain, fostering responsible and ethical practices.
- Applying due diligence to identify, prevent, and mitigate risks and adverse impacts on human rights in our activities and business relationships, and to cooperate in their fair remediation when necessary.
- Providing ongoing training and information in quality matters to raise awareness, ensure staff competence, and enable an appropriate response to risks and opportunities.
- Integrating suppliers and indirect distribution channels into the commitment to quality and compliance with applicable requirements.

This Policy considers the context of the organization and the needs and expectations of relevant interested parties and provides the framework for establishing and reviewing the objectives of the Integrated Management System.

This Policy is communicated and disseminated to all personnel and is available to relevant interested parties. The following strategic objectives are derived from this Policy:

- Ensure total customer satisfaction
- Improve the safety, well-being, and satisfaction of our workforce
- Increase productivity and efficiency through continuous improvement
- Strengthen the organization's competitive position
- Maintain and continuously improve the Integrated Management System



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